

Vacancy text HR Director – Feb 03, 2021

HR Director

As HR Director at Medis you will be part of a company that is a leading provider of innovative software solutions. You will originate and lead Human Resources practices and objectives that will provide an employee-oriented, high-performance culture that emphasizes empowerment, quality, productivity, and standards, goal attainment, and the recruitment and ongoing development of a superior workforce.

What will your role be?

You will develop and implement HR strategies and initiatives aligned with the overall business strategy, as well as manage the talent acquisition and onboarding process. You will support current and future business needs through the development, engagement, motivation and preservation of human capital.

You are responsible for managing employee communication and feedback through such avenues as company meetings, suggestion programs, employee satisfaction surveys, newsletters, employee focus groups, one-on-one meetings, and Intranet use. You will conduct periodic surveys to measure employee satisfaction, wellbeing and employee engagement. And, you will oversee and manage a performance management and appraisal system that drives high performance.

The profile we are looking for:

- Bachelor's or master's degree or equivalent in Human Resources, Business, or Organization Development
- At least 5 years of relevant work experience
- Knowledge and experience in employment law, compensation, organizational planning, recruitment, organization development, employee relations, safety, employee engagement, and employee development
- General knowledge of various employment laws and practices
- Experience in the administration of benefits and compensation programs and other Human Resources recognition and engagement programs and processes
- Excellent written and spoken communication skills, both Dutch and English
- Outstanding interpersonal relationship building and employee coaching skills
- Demonstrated ability to serve as a knowledgeable resource to the Management Team
- Excellent computer skills in a Microsoft Windows environment
- Excellent organizational management skills
- Knowledge of HR systems and databases (Exact/Synergy is a plus)

What Medis offers you:

- An attractive compensation plan
- International, young and diverse colleagues
- Personal growth and development plan

Could you be our new team member and are you curious to know more? Please reach out to HumanResources@medisimaging.com for a more detailed description.

We do not accept unsolicited applications from recruitment agencies.